

**INSTITUTE OF MUSEUM AND LIBRARY SERVICES
EQUAL EMPLOYMENT OPPORTUNITY DATA POSTED PURSUANT TO THE NO FEAR ACT
INTERNAL COMPLAINT ACTIVITY**

Section 301 of the notification and Federal Employee Anti-Discrimination Act of 2002 (No Fear Act), requires each federal agency to post summary statistical data pertaining to complaints of employment discrimination filed against it by employees, former employees and applicants for employment under 29 C.F.R. part 1614. the specific data to be posted is described in section 301(b) of the Act and 29 C.F.R. 1614.704. The required summary statistical data for EEO complaints filed against the Institute of Museum and Library Services is available below.

The posting of EEO data on agency public web sites is intended to assist Congress, federal agencies and the public to assess whether and the extent to which agencies are living up to their equal employment opportunity responsibilities.

Data as of December 31, 2004 – End of Third Quarter FY 2005

COMPLAINTS ACTIVITY	FY 2005 END OF SECOND & THIRD QUARTER	FY 2005 END OF FIRST QUARTER	COMPARATIVE DATE PREVIOUS FISCAL YEAR DATE					
			2004	2003	2002	2001	2000	1999
NUMBER OF COMPLAINTS	0	0	0	1	0	0	0	0
NUMBER OF COMPLAINANTS	0	0	0	1	0	0	0	0
REPEAT FILERS	0	0	0	0	0	0	0	0

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Data as of December 31, 2004 – End of Third Quarter FY 2005

COMPLAINTS BY BASIS	FY 2005 END OF SECOND & THIRD QUARTER	FY 2005 END OF FIRST QUARTER	COMPARATIVE DATE PREVIOUS FISCAL YEAR DATE					
			2004	2003	2002	2001	2000	1999
RACE	0	0	0	0	0	0	0	0
COLOR	0	0	0	0	0	0	0	0
RELIGION	0	0	0	0	0	0	0	0
NATIONAL ORIGIN	0	0	0	0	0	0	0	0
SEX (including complaints filed under Equal Pay Act)	0	0	0	0	0	0	0	0
DISABILITY	0	0	0	1	0	0	0	0
AGE	0	0	0	1	0	0	0	0
REPRISAL	0	0	0	0	0	0	0	0
OTHER	0	0	0	0	0	0	0	0

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COMPLAINTS BY ISSUE	FY 2005 END OF SECOND & THIRD QUARTER	FY 2005 END OF FIRST QUARTER	COMPARATIVE DATA PREVIOUS FISCAL YEAR DATA					
			2004	2003	2002	2001	2000	1999
APPOINTMENT/HIRE	0	0	0	0	0	0	0	0
ASSIGNMENT OF DUTIES	0	0	0	0	0	0	0	0
CONVERSION TO FULL-TIME	0	0	0	0	0	0	0	0
DISCIPLINARY ACTION	0	0	0	0	0	0	0	0
DEMOTION	0	0	0	0	0	0	0	0
REPRIMAND	0	0	0	0	0	0	0	0
SUSPENSION	0	0	0	0	0	0	0	0
REMOVAL	0	0	0	0	0	0	0	0
OTHER	0	0	0	0	0	0	0	0
DUTY HOURS	0	0	0	0	0	0	0	0
EVALUATION APPRAISAL	0	0	0	0	0	0	0	0
EXAMINATION/TEST	0	0	0	0	0	0	0	0
HARASSMENT	0	0	0	0	0	0	0	0
NON-SEXUAL	0	0	0	0	0	0	0	0
SEXUAL	0	0	0	0	0	0	0	0
MEDICAL EXAMINATION	0	0	0	0	0	0	0	0
PAY (INCLUDING OVERTIME)	0	0	0	0	0	0	0	0
PROMOTION/NONSELECTION	0	0	0	0	0	0	0	0

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REASSIGNMENT	0	0	0	0	0	0	0	0
DENIED	0	0	0	0	0	0	0	0
DIRECTED	0	0	0	0	0	0	0	0
REASONABLE ACCOMODATION	0	0	0	0	0	0	0	0
REINSTATEMENT	0	0	0	0	0	0	0	0
RETIREMENT	0	0	0	0	0	0	0	0
TERMINATION	0	0	0	0	0	0	0	0
TERMS/CONDITIONS OF EMPLOYMENT	0	0	0	0	0	0	0	0
TIME AND ATTENDANCE	0	0	0	0	0	0	0	0
TRAINING	0	0	0	0	0	0	0	0
OTHER	0	0	0	0	0	0	0	0

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Data as of December 31, 2004 – End of Third Quarter FY 2005

PROCESSING TIME	End Third Quarter of FY2005		End of FY2004	
	Number	Average Days	Number	Average Days
ALL COMPLAINTS PENDING IN INVESTIGATIVE STAGE	0	0	0	0
ALL COMPLAINTS PENDING IN FINAL AGENCY ACTION STAGE	0	0	0	0
ALL COMPLAINTS PENDING IN WHICH HEARING WAS NOT REQUESTED	0	0	0	0
TIME IN INVESTIGATION STAGE	0	0	0	0
TIME TO ISSUE FINAL AGENCY DECISION	0	0	0	0
ALL COMPLAINTS PENDING IN WHICH A HEARING WAS REQUESTED	0	0	1	606
TIME IN INVESTIGATION STAGE	0	0	1	204
TIME TO ISSUE FINAL AGENCY DECISION	0	0	1	402

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COMPLAINTS DISMISSED BY AGENCY	FY 2005 END OF SECOND & THIRD QUARTER	FY 2005 END OF FIRST QUARTER	COMPARATIVE DATE PREVIOUS FISCAL YEAR DATE					
			2004	2003	2002	2001	2000	1999
TOTAL COMPLAINTS DISMISSED BY AGENCY	0	0	1	0	0	0	0	0
AVERAGE DAYS PENDING PRIOR TO DISMISSAL	0	0	606	0	0	0	0	0

Data as of December 31, 2004 – End of Third Quarter FY 2005

TOTAL FINAL AGENCY ACTIONS FINDING DISCRIMINATION	FY 2005 END OF SECOND & THIRD QUARTER		FY 2005 END OF FIRST QUARTER		COMPARATIVE DATE PREVIOUS FISCAL YEAR DATE											
					2004		2003		2002		2001		2000		1999	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
TOTAL NUMBER OF FINDINGS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WITHOUT HEARING	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WITH HEARING	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

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Data as of December 31, 2004 – End of Third Quarter FY 2005

FINDINGS OF DISCRIMINATION RENDERED BY BASIS	FY 2005 END OF SECOND & THIRD QUARTER		FY 2005 END OF FIRST QUARTER		COMPARATIVE DATE PREVIOUS FISCAL YEAR DATE											
					2004		2003		2002		2001		2000		1999	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
TOTAL NUMBER OF FINDINGS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
NUMBER FINDINGS RENDERED WITHOUT HEARING	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
NUMBER FINDINGS RENDERED AFTER HEARING	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sex (include Equal Pay Act)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

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Data as of December 31, 2004 – End of Third Quarter FY 2005

FINDINGS OF DISCRIMINATION RENDERED BY ISSUE	FY 2005 END OF SECOND & THIRD QUARTER		FY 2005 END OF FIRST QUARTER		COMPARATIVE DATE PREVIOUS FISCAL YEAR DATE											
					2004		2003		2002		2001		2000		1999	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
TOTAL NUMBER FINDINGS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FINDINGS WITHOUT HEARING	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FINDINGS AFTER HEARING	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

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Data as of December 31, 2004 – End of Third Quarter FY 2005

Reassignment	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

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Data as of December 31, 2004 – End of Third Quarter FY 2005

COMPLAINTS PENDING FROM PREVIOUS FISCAL YEARS BY STATUS	FY 2005 END OF SECOND & THIRD QUARTER	FY 2005 END OF FIRST QUARTER	COMPARATIVE DATE PREVIOUS FISCAL YEAR DATE					
			2004	2003	2002	2001	2000	1999
TOTAL COMPLAINTS FROM PREVIOUS FISCAL YEARS	0	0	1	0	0	0	0	0
TOTAL COMPLAINTS	0	0	1	0	0	0	0	0
Number complaints pending – [as of 9/30]								
INVESTIGATION	0	0	0	0	0	0	0	0
ROI ISSUED, PENDING COMPLAINANT'S ACTION	0	0	0	0	0	0	0	0
HEARING	0	0	0	0	0	0	0	0
FINAL AGENCY ACTION	0	0	0	0	0	0	0	0
APPEAL WITH EEOC OFFICE OF FEDERAL OPERATIONS	0	0	0	0	0	0	0	0

Data as of December 31, 2004 – End of Third Quarter FY 2005

COMPLAINT INVESTIGATIONS	FY 2005 END OF SECOND & THIRD QUARTER	FY 2005 END OF FIRST QUARTER	COMPARATIVE DATE PREVIOUS FISCAL YEAR DATE					
			2004	2003	2002	2001	2000	1999
NUMBER PENDING COMPLETION OF INVESTIGATION	0	0	0	0	0	0	0	0
PENDING INVESTIGATIONS OVER REQUIRED TIME FRAMES	0	0	0	0	0	0	0	0

For Additional Information, please contact: Office of General Counsel (202) 653-4787